

Scout Village Leader

Job Description

Reports To: Director of Camp Programs



American Youth Foundation Mission

We dare people to discover and celebrate the very best in themselves and others; inspire them to explore diverse perspectives and complex challenges; and embolden them to live courageously, engaging their full capacity.

Job Location: Position is located at Merrowvista in Center Tuftonboro, New Hampshire. The Merrowvista site necessitates the ability to move through rugged terrain. Employees are required to live onsite for the duration of their employment including staff training and the two camp sessions.

Job Type: Full Time, Seasonal. Employment begins June 13 and ends August 11.

Job Summary:

Merrowvista is an overnight, residential summer camp for youth ages 8-17. In addition to our traditional camp program, we also provide on-site childcare for the child of staff members who are too young to enter our main program. These children range in age from 1-8 years old. The Scout Village Leaders will be responsible for the day-to-day management of this group of campers during daytime working hours (not overnight). Scout Village Leaders will co-lead the group in a pair or trio, ensuring the safety and well-being of every camper. Scout Village Leaders will lead our youngest campers through daily routines, create a positive recreational experience across the age range and plan and facilitate daily activities for the campers such as sports, games, art, swimming etc. The staff in this role may occasionally be asked to supervise the campers in the early morning or late evening in emergency situations that require their parents on staff to work. The expected group size in 2024 is between 4-8 children with most being 5-8 years old and with at least one infant.

Position Responsibilities:

- Supervise a group of 4-8 campers at a time, ranging in age from 1-8 years old and maintain a positive communal and recreational experience.
- Guide children through the daily routines such as naps, snacks, activities, clean up, bathroom breaks.
- Facilitate and teach activities that are appropriate across the developmental stages of the children in areas such as art, sports, games, swimming, outdoor exploration etc.
- Be available to supervise children early in the morning or in the late evening on occasion.
- Manage individual and group behavior. Teach children conflict resolution skills and care for their social-emotional well-being.
- Ensure the physical and emotional safety of children at all times by following and implementing all safety standards with attention toward risk management.
- Create and diligently maintain a safe environment for an infant or toddler at all times.
- Communicate with parents on staff if injuries, health or behavioral concerns arise.
- Build relationships with campers to foster friendly, nurturing and age-appropriate group dynamics.
- Communicate daily with supervisor, attend staff meetings and receive guidance and instruction from the directors.
- This is not meant to be a complete list of all responsibilities. Other duties may be assigned.

Skills and Qualifications:

Required:

- Wilderness First Aid and CPR (will be provided during staff training).
- Minimum Age: 18 as of June 13, 2024.
- 1-3 years working or volunteering with children ages 1-8 in an early childhood setting such as daycare, school, in-home care or recreational programs.
- Support the organization's mission and vision with integrity, dependability, and accountability.
- Interact effectively with individuals and groups respecting social and cultural diversity. Establish and maintain appropriate professional relationships and interpersonal skills that contribute to a positive community.
- Demonstrate passion for serving youth, encouraging campers to explore through play and creating a space where youth feel included and a sense of belonging.
- Fully participate in and be present at all camp community activities, including staff training activities.
- Maintain effective mental, emotional, and social interactions in our youth-centered residential summer camp program.
- Ability to handle stressful situations appropriately, maintaining mental, emotional, and social resiliency needed for the job in a fast-paced, interactive environment.
- Use effective and appropriate self-care practices for maintaining overall wellness.
- Follow all guidelines and policies as described in the AYF (American Youth Foundation) staff manual.

Preferred:

- Prior summer camp employment.
- 2+ years professional experience caring for an infant or toddler.
- Leadership experience: including student, sports, club, team and community leadership.
- Activity planning and facilitation skills, specializing in early childhood education.
- A personality and character that exudes leadership, flexibility, trustworthiness, creativity, energy, inspiration and positivity.

Work Environment:

- Live onsite in communal housing for the duration of employment including weekends and evenings and be available 24 hours/day in case of emergencies.
- All meals are provided. Dietary accommodations will be made when needed.

Compensation:

- Weekly pay: \$600
- Employees will receive one day off for every six days worked.
- Wilderness First Aid and CPR training and certifications are required and provided during training.

Company Culture:

The AYF believes that how we act and interact reflects who we are as a community. In practice, at the AYF we value investing in youth, stewarding the environment, encouraging participants and staff to explore and develop their values and beliefs, belonging in community, and growing together.

Recognizing the full value of all, the American Youth Foundation affords equal opportunity for employment and program participation to all individuals on the basis of merit and/or eligibility without regard to race, color, sex,

pregnancy, sexual orientation, gender identity, familial status, religion, national origin, citizenship, disability, age, military status, or any other basis prohibited by law.

The above statements are intended to describe the general nature and level of work being performed by the individual(s) assigned to this position. They are not intended to be an exhaustive list of all duties, responsibilities, and skills required for this position. This document does not create an employment contract, implied or otherwise, other than an “at will” relationship.

Updated: 11/19/2023