

# Community and School Program Facilitator

## Job Description

Reports To: Director of Community and School Programs



### American Youth Foundation Mission

We dare people to discover and celebrate the very best in themselves and others; inspire them to explore diverse perspectives and complex challenges; and embolden them to live courageously, engaging their full capacity.

**Job Location:** Position is located at Merrowvista in Center Tuftonboro, New Hampshire. The Merrowvista site necessitates the ability to move through rugged terrain. Community and Program Facilitator will live onsite during the program season.

**Job Type:** Full-time, seasonal

### Job Summary:

Merrowvista offers year-round programs for school and community groups using experiential education methods. Our purpose is to help people achieve their personal best, build positive communities, and develop respect for self, others, and the environment through our adventure-based curriculum. The American Youth Foundation is committed to the professional advancement of our facilitators. This program is meant to provide rich learning experiences as an effective educator in our dynamic and intentional outdoor programming. We seek to inspire our facilitators to discover and develop their personal best and create an environment where they can explore their own gifts and learn skills as competent leaders in their careers.

### Position Responsibilities:

- **When facilitating a program:** leading experiential, environmental, and recreational group activities, leading discussions, managing safety, and learning on ropes courses.
- **When supporting a program:** supporting program objectives by preparing program spaces for use, hanging climbing ropes, delivering materials to facilitators, leading, or supporting program activities.
- **Non-program responsibilities:** program area preparation and closure, possible independent and collaborative projects to advance AYF, staff development workshops, off-site development opportunities, regional conferences.
- **When coordinating a program:** pre-program communications, creating schedules, prep lists, and briefings, managing fellow staff, and leading post-program debriefs.

### Skills and Qualifications:

#### *Required:*

- Be 21 and have one year of higher education or equivalent experience
- Be able to lead a two-mile hike in the mountains and lift over 25 pounds
- Be first aid and CPR-certified

#### *Preferred*

- Have a driver's license and clean driving record

**Work Environment:**

- Facilitators will live onsite during staff training and throughout the program season, including weekends and evenings.
- All meals (when in program) are provided. Dietary accommodations will be made when needed.

**Compensation:**

- Weekly pay: \$600
- Community and Program Facilitators will receive one day off for every six days worked

**Company Culture:**

The AYF believes that how we act and interact reflects who we are as a community. In practice, at the AYF we value investing in youth, stewarding the environment, encouraging participants and staff to explore and develop their values and beliefs, belonging in community, and growing together.

*Recognizing the full value of all, the American Youth Foundation affords equal opportunity for employment and program participation to all individuals on the basis of merit and/or eligibility without regard to race, color, sex, pregnancy, sexual orientation, gender identity, familial status, religion, national origin, citizenship, disability, age, military status, or any other basis prohibited by law.*

*The above statements are intended to describe the general nature and level of work being performed by the individual(s) assigned to this position. They are not intended to be an exhaustive list of all duties, responsibilities, and skills required for this position. This document does not create an employment contract, implied or otherwise, other than an "at will" relationship.*

*Updated: 1/31/2024*